



Foundations of Leadership in Radiation Oncology 2024

Blended course | online webinar - 4 March 2024 | live sessions 3-5 May 2024 in Glasgow, Scotland.

Great leaders are born, not made – or are they? ESTRO believes you can learn to be a leader. This joint **ESTRO-CARO-RANZCR** course will equip you with the knowledge, skills and attributes to start the pathway to becoming an effective leader. You will learn by examining your own preferences, behaviors and interactions with others; by exploring ways to build effective teams; through lots of interactive activities and much more

Target group

The target group consists of senior trainees or junior practitioners (approximately first five years after training but more senior applicants welcome) in the radiation oncology professions, including radiation or clinical oncologists, radiation physicists, radiation therapists/technologists, nurses and scientists.

Course aim

The course aims to equip participants with the knowledge, skills and attributes viewed as the building blocks for effective leadership.

Learning outcomes

Upon completion of the course, successful learners will be able to:

- Examine and reflect on their own behaviour, reactions and interactions with team members
- Describe basic leadership theory and styles as they might apply to practical situations

- Describe the foundations of effective change management and dealing with conflict
- Recognise the importance of equality, diversity and inclusion as a leader
- Explore strategies to establish and lead effective teams
- Apply basic quality improvement tools to approach an improvement process

Course content

This blended course consists of an online/live 7-8 week learning programme including homework, online webinar and live sessions. All sections of the programme are highly interactive and highlight practical relevance to the workplace and facilitate improvements within our discipline.

The course will start with introduction on 4 March 2024 and consist of an introductory 60-minute tutorial with the participants and teachers followed by online exercises and compulsory electronic learning modules to be completed prior to the start of the interactive live sessions. The live sessions will take place on 3-4-5 May 2024.

Course topics

The course topics include:

- An introduction to leadership – what it means and why it is our responsibility
- Basics of leadership theory and styles - how to apply these
- Self-awareness, personality and emotional intelligence – how they link to leadership
- Leading and managing change
- Tools and strategies for leading quality improvement processes
- Team building and engagement – including dealing with conflict and diversity/inclusion

ROADMAP

◆ BEST PRACTICE
● ● ● ● RADIATION ONCOLOGIST, PHYSICIST,
RADIATION THERAPIST, RADIATION ONCOLOGY
NURSE, SCIENTIST

Course Director

Sandra Turner, Radiation Oncologist, AU

Teachers:

Michelle Leech, Radiation Therapist, IE
Barbara-Ann Millar, Radiation Oncologist, CA
Lucinda Morris, Radiation Oncologist, AU
Yatman Tsang, Radiation Therapist, CA
Steven Petit, Radiation Oncology Medical
Physicist, NL

PROJECT MANAGER

Andrea Collavini, ESTRO Office (BE)
acollavini@estro.org

WORKING SCHEDULE

Introduction Webinar 4th March 2024

Live sessions:

- 3rd May
- 4th May
- 5th May

LANGUAGE

The course is conducted in English.
No simultaneous translation will be provided.

COURSE ORGANISATION

For any further information, contact ESTRO:
Andrea Collavini
acollavini@estro.org

TECHNICAL EXHIBITION

Companies interested in exhibition opportunities during this teaching course should contact
Andrea Collavini, Project Manager
acollavini@estro.org



Prerequisites

To apply for the course, please send your statement of interest & motivation letter to **education@estro.org** by 31 January 2024 (23:59 CET) in the form of an open letter (maximum 2 A4 pages in length) with the following information:

- Name and gender
- Profession and year of training or year of independent practice (post-qualification)
- Location of workplace: department/organisation and country
- Interest and motivation in wishing to attend the course, which may address some/all the following:
- Previous experiences in which leadership (self or others) was or was not displayed

- Areas where the applicant feels they particularly need or wish to develop relevant skills and knowledge
- Leadership goals – short and long-term
- Other reasons for strong interest in course
- Demonstration of commitment to engage in all aspects of the course
- Evidence that course learning will likely lead to a change in behaviour or involvement in activities as a result of participation

We will be contacting the Candidates regarding the outcome of their application on a weekly basis.

Teaching methods

The course includes:

- Live online webinar
- Pre-recorded lectures for self-study prior the live sessions
- Face-to-face workshop sessions

COURSE INFORMATION AND REGISTRATION [HERE](#)

If your application is accepted, you will receive information on how to register and pay.

If you have any questions, please contact us:
ESTRO OFFICE: education@estro.org

Registration fees

Please check the registration deadline date on our website

	Early rate	Late rate
Non-Members	750 EUR	850 EUR
ESTRO Members	575 EUR	725 EUR
In-training members*	425 EUR	575 EUR

REDUCED FEES are available for ESTRO members working in economically less competitive countries. Check the eligible countries and the selection criteria on the website [HERE](#).

Advance registration and payment are required.

On-site registration will not be available.

Since the number of participants is limited, late registrants are advised to contact the ESTRO office before payment, to inquire about availability of places. Access to homework and/or course material will become available upon receipt of full payment.

Insurance and cancellation

The organiser does not accept liability for individual medical, travel or personal insurance. Participants are strongly advised to take out their own personal insurance policies.

In case an unforeseen event would force ESTRO to cancel the meeting, the Society will reimburse the participants fully the registration fees. ESTRO will not be responsible for the refund of travel and accommodation costs.

In case of cancellation, full refund of the registration fee minus 15% for administrative costs may be obtained up to three months before the course and 50% of the fee up to one month before the course. No refund will be made if the cancellation request is postmarked less than one month before the start of the course.

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The Royal Australian and New Zealand
College of Radiologists

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